



**STAFF AVAILABILITY**

A preference is given to applicants who are able to serve the entire camping season. Occasionally, it is possible that some staff assignments can be part time.

I am available to serve the entire camp season: Yes \_\_\_ No \_\_\_

If, NO, I am **AVAILABLE** for the following dates (list dates): \_\_\_\_\_

**SCOUTING EXPERIENCE**

Tenure in Scouting: Youth \_\_\_\_\_ Adult \_\_\_\_\_ Current Rank \_\_\_\_\_

Leadership Positions: \_\_\_\_\_

Other Positions Held: \_\_\_\_\_

Order of the Arrow: Ordeal \_\_\_\_\_ Brotherhood \_\_\_\_\_ Vigil \_\_\_\_\_ Other O.A. Honors \_\_\_\_\_  
(Date) (Date) (Date) (Date)

**LONG TERM CAMPING EXPERIENCE**

Camp \_\_\_\_\_ Year(s) \_\_\_\_\_

Camp \_\_\_\_\_ Year(s) \_\_\_\_\_

Camp \_\_\_\_\_ Year(s) \_\_\_\_\_

High Adventure Base \_\_\_\_\_ Year(s) \_\_\_\_\_

**PREVIOUS SUMMER CAMP STAFF EXPERIENCE (LIST MOST RECENT FIRST)**

Position \_\_\_\_\_ Location \_\_\_\_\_ Year \_\_\_\_\_

Position \_\_\_\_\_ Location \_\_\_\_\_ Year \_\_\_\_\_

Position \_\_\_\_\_ Location \_\_\_\_\_ Year \_\_\_\_\_

Describe leadership experience (include NYLT, Wood Badge, etc.) \_\_\_\_\_

Honors and Achievements (other than Scouting) \_\_\_\_\_

List hobbies, clubs or other related activities: \_\_\_\_\_

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.), including dates: \_\_\_\_\_

**EDUCATIONAL BACKGROUND**

**Name & Location** \_\_\_\_\_ **Major** \_\_\_\_\_ **Degree/Year of Graduation** \_\_\_\_\_

College \_\_\_\_\_

High School \_\_\_\_\_

Other \_\_\_\_\_

Scholastic Honors \_\_\_\_\_

Athletics \_\_\_\_\_

Activities \_\_\_\_\_

I am a full-time student returning to school in the fall: Yes \_\_\_ No \_\_\_ School \_\_\_\_\_

EMPLOYMENT HISTORY

Present or most recent Employer (if student, print name and location of school)

Name of Employer or School: \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_ May we contact? Yes \_\_\_ No \_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Responsibilities \_\_\_\_\_

Supervisors Name \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Have you ever been discharged or been asked to resign from any job? No \_\_\_ Yes \_\_\_ If yes, why \_\_\_\_\_

ADDITIONAL INFORMATION

YES

NO

Have you ever used illegal drugs?..... \_\_\_\_\_

Have you ever been convicted of a criminal offense?..... \_\_\_\_\_  
(If yes, please attach a separate sheet explaining the circumstances.)

Have you ever been charged with child neglect or abuse?..... \_\_\_\_\_

Has your driver's license ever been suspended or revoked?..... \_\_\_\_\_  
(If yes, please attach a separate sheet explaining the circumstances.)

REFERENCES

List two individuals (not relatives) who have knowledge of your character, experience, and ability. Have your references complete the CAMP STAFF REFERENCE FORM and return them directly to the Council Service Center. If under 18 years of age, one reference MUST be from your Unit Leader.

Name

Address, City, State, Zip

Telephone

Only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years

WHY I WISH TO BE A MEMBER OF THE GOLDEN SPREAD COUNCIL CAMP STAFF

**READ AND SIGN BELOW**

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current Annual Health and Medical Record indicating I am physically capable of completing the assigned tasks of the position. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Golden Spread Council and any falsification or misrepresentation in this application is cause for discharge.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature of Parent/Guardian (if under 18 years of age) \_\_\_\_\_ Date \_\_\_\_\_

\*Unit Leader's signature \_\_\_\_\_ Date \_\_\_\_\_  
(Required for applicants under 18 years of age)

## EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Golden Spread Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

## GENERAL EMPLOYMENT INFORMATION

1. **Employees must be registered members of the Boy Scouts of America.**
2. Age requirements (Scouts B.S.A. Camp)
  - A. Counselor in Training (CIT) – 14 years old by the first day of the session they serve.
  - B. Instructors – 15 years old by June 1 of the current camping season.
  - C. Directors - BSA standards require some positions to be a minimum of 21 years of age.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff are expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at meal time.
5. References are important; applications are incomplete without them and cannot be considered until they are received. Have those you are using as references complete the enclosed reference forms and return them directly to the Council Office at the address listed below. It is a good idea to provide those persons you are using for references a stamped and addressed envelope to the address below. **Applicants under 18 years of age must have one reference form completed by their Unit Leader. References are only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years.**

## CAMP SPECIFIC INFORMATION

**Camp M. K. Brown Summer Camp** is located near Wheeler, Texas. The staff at M.K. Brown serves campers for Scouts BSA Camp Summer Camp. The 2023 camping season at Camp M.K. Brown begins with Staff Training Week (June 14-17) and continues through June 24, 2023.

Positions available are: CIT's; Instructors; Counselors; Directors and Cooks.

Camp areas include: Aquatics; Handicraft; Trading Post; Archery; Health Lodge; Nature; Rifle Range; Shotgun Range; Dining Hall; (Polaris) First Year Camper Program; and various general Merit Badge Instructors.

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**\*NOTE TO APPLICANT** — *Please fill in your name and circle the camp for which you have applied to be on staff for this summer.* Give this form to the three references you have listed on the back of your application. Please provide a self-addressed stamped envelope returning this form to Golden Spread Council, BSA, 401 Tascosa Rd., Amarillo, TX 79124 Attn: Scott.

***Camp MK Brown Scouts B.S.A. Summer Camp***

**CAMP STAFF REFERENCE FORM**

References are only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years

\_\_\_\_\_ is applying for a seasonal position on the camp staff with the Golden Spread Council. Staff is responsible for providing quality program to over 2,100 Scouts BSA, Webelos, Cub Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to: Golden Spread Council, BSA 401 Tascosa Rd., Amarillo, TX 79124. All information will be kept confidential.

How long have you known this applicant? Years \_\_\_\_\_ Months \_\_\_\_\_ In what capacity do you know the applicant?

\_\_\_\_\_

**Your comments are of the utmost importance as we select staff for the upcoming camping season. Please circle the phrase that best describes this applicant.**

<b>APPEARANCE (grooming, dress)</b>	Flawless	Well-Groomed	Generally Neat	Slovenly
<b>DEPENDABILITY</b>	Exceptional	Dependable	Requires Supervision	Irresponsible
<b>INITIATIVE</b>	Resourceful/Self Motivated	Industrious	Has Necessary Drive	Indifferent
<b>PERSONALITY</b>	Bland	Pleasing	Outgoing	Magnetic
<b>COOPERATION WITH PEERS</b>	Inspires Confidence	Cooperates Willingly	Usually Cooperative	Obstructionist
<b>LEADERSHIP</b>	Inspirational	Able to Take Charge	Good Team Member	Incapable of Leading
<b>ATTITUDE</b>	Always Enthusiastic	Positive	Generally Acceptable	Negative
<b>COMMON SENSE</b>	Lacking	Needs Experience	Usually Sound	Always Uses Sound Judgment
<b>ORAL COMMUNICATIONS</b>	Eloquent	Excellent Grammar	Satisfactory	Limited
<b>INTEGRITY</b>	Always Trustworthy	Generally Reliable	Sometimes Lacking	Can't Be Trusted

What, in your estimation, is this person's greatest ability? \_\_\_\_\_

What, in your estimation, might be this person's weakness? \_\_\_\_\_

Do you know of any reason this applicant could not serve in a camp leadership role? Yes \_\_\_ No \_\_\_

**RECOMMENDATION:**

- \_\_\_\_\_ Highly recommend employment
- \_\_\_\_\_ Recommend employment
- \_\_\_\_\_ Do not recommend employment

NAME: \_\_\_\_\_ Signature: \_\_\_\_\_  
Please print

Phone: \_\_\_\_\_ Date \_\_\_\_\_