



Golden Spread Council

Office Use: _____

Boy Scouts of America

2018 Camp Staff Application

Name _____

Last First Middle Suffix

Currently Registered in Unit (Type and Number) _____ in the _____ District

Address _____

Number Street City State Zip

Cell Phone (____) _____ Email Address: _____

Are you at least the minimum age for the position you are applying for (see below and circle one) Yes/No

____ - ____ - ____ Driver's License Number State/ Expires

CAMPS (Choose ONE)

- Camp M.K. Brown (Summer Boy Scout Camp) Camp Don Harrington (Cub Scout Resident Camps)
- Camp Don Harrington (Weeklong Day Camps) Camp Don Harrington (Extravaganza Family Camp)

NOTE: ALL applicants (returning or not) will be interviewed before being offered Employment.

POSITIONS (Choose ONE)

- Camp Director** (must be at least 21 years of age) **Instructors** (must be at least 15 years of age for Boy Scout Camp)
- Program Director** (must be at least 21 years of age) **Counselor in Training (CIT)** (must be at least 14 years of age)
- Cook** (must be at least 21 years of age) **Medic** (must meet all requirements listed in NCAP Standards and be approved by the Council Physician)
- Shooting Sports Director** (must be at least 21 years of age)
- Aquatics Director** (must be at least 21 years of age) **Ecology Director** (must be at least 18 years of age)
- Camp Commissioner** (must be at least 21 years of age) **Trading Post Director** (must be at least 18 years of age)
- Polaris (First Year Camper) Director** (must be at least 21 years of age) **Weeklong Day Camp Specialists** (must be at least 15 years of age)
- Cub Scout Resident Camp Instructor** (Must be 15 or older)
- Junior Staff** (CDH Resident Camp/Weeklong Day Camp/ Extravaganza must be Tenderfoot Rank or 12 years old or older)

I am interested in the following positions (*see page five for a list*)

- 1st Choice _____
- 2nd Choice _____
- 3rd Choice _____

STAFF AVAILABILITY

A preference is given to applicants who are able to serve the entire camping season. Occasionally, it is possible that some staff assignments can be part time.

I am available to serve the entire camp season: Yes ___ No ___

If, NO, I am AVAILABLE for the following dates (list dates): _____

SCOUTING EXPERIENCE

Tenure in Scouting: Youth _____ Adult _____ Current Rank _____

Leadership Positions: _____

Other Positions Held: _____

Order of the Arrow: Ordeal _____ Brotherhooood _____ Vigil _____ Other O.A. Honors _____
(Date) (Date) (Date) (Date)

LONG TERM CAMPING EXPERIENCE

Camp _____ Year(s) _____

Camp _____ Year(s) _____

Camp _____ Year(s) _____

High Adventure Base _____ Year(s) _____

PREVIOUS SUMMER CAMP STAFF EXPERIENCE (LIST MOST RECENT FIRST)

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Position _____ Location _____ Year _____

Describe leadership experience (include NYLT, Wood Badge, etc.) _____

Honors and Achievements (other than Scouting) _____

List hobbies, clubs or other related activities: _____

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.), including dates: _____

EDUCATIONAL BACKGROUND

Name & Location **Major** **Degree/Year of Graduation**

College _____

High School _____

Other _____

Scholastic Honors _____

Athletics _____

Activities _____

I am a full-time student returning to school in the fall: Yes ___ No ___ School _____

EMPLOYMENT HISTORY

Present or most recent Employer *(if student, print name and location of school)*

Name of Employer or School: _____

From _____ To _____ Job Title _____ May we contact? Yes ___ No ___

Address _____ City/State/Zip _____

Responsibilities _____

Supervisors Name _____

Reason for leaving _____

Have you ever been discharged or been asked to resign from any job? No ___ Yes ___ If yes, why _____

ADDITIONAL INFORMATION

| | YES | NO |
|--|------------|-----------|
| Have you ever used illegal drugs?..... | _____ | _____ |
| Have you ever been convicted of a criminal offense?..... (If yes, please attach a separate sheet explaining the circumstances.) | _____ | _____ |
| Have you ever been charged with child neglect or abuse?..... | _____ | _____ |
| Has your driver's license ever been suspended or revoked?..... (If yes, please attach a separate sheet explaining the circumstances.) | _____ | _____ |

REFERENCES

List two individuals (not relatives) who have knowledge of your character, experience, and ability. Have your references complete the **CAMP STAFF REFERENCE FORM** and return them directly to the Council Service Center. If under 18 years of age, one reference **MUST** be from your Unit Leader.

| Name | Address, City, State, Zip | Telephone |
|-------------|----------------------------------|------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years

WHY I WISH TO BE A MEMBER OF THE GOLDEN SPREAD COUNCIL CAMP STAFF

READ AND SIGN BELOW

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current Annual Health and Medical Record indicating I am physically capable of completing the assigned tasks of the position. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that employment is at the will of the Golden Spread Council and any falsification or misrepresentation in this application is cause for discharge.

Signature _____ Date _____

Signature of Parent/Guardian (if under 18 years of age) _____ Date _____

*Unit Leader's signature _____ Date _____
(Required for applicants under 18 years of age)

EQUAL OPPORTUNITY EMPLOYER

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Golden Spread Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

GENERAL EMPLOYMENT INFORMATION

- 1. Employees must be registered members of the Boy Scouts of America.**
2. Age requirements (Boy Scout Camp)
 - A. Counselor in Training (CIT) – 14 years old by the first day of the session they serve.
 - B. Instructors – 15 years old by June 1 of the current camping season.
 - C. Directors - BSA standards require some positions to be a minimum of 21 years of age.
3. The principles of the Scout Oath and Law must be practiced as a way of life. Staff are expected to set the highest example of excellence in Scouting.
4. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at meal time.
5. References are important; applications are incomplete without them and cannot be considered until they are received. Have those you are using as references complete the enclosed reference forms and return them directly to the Council Office at the address listed below. It is a good idea to provide those persons you are using for references a stamped and addressed envelope to the address below. **Applicants under 18 years of age must have one reference form completed by their Unit Leader. References are only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years.**
6. Applications due on or before May 1st. Applications received on or before April 6th will receive first consideration.
7. Return completed application to: **Golden Spread Council, BSA 401 Tascosa Rd, Amarillo, TX 79124. Attn: Program Executive**

CAMP SPECIFIC INFORMATION

Camp M. K. Brown Summer Camp is located near Wheeler, Texas. The staff at M.K. Brown serves campers for Boy Scout Camp Summer Camp. The 2018 camping season at Camp M.K. Brown begins on June 10 with Staff Training Week and continues through June 30, 2018 (subj to change).

Positions available are: CIT's; Instructors; Counselors; Directors and Cooks.

Camp areas include: Aquatics; Handicraft; Trading Post; Archery; Health Lodge; Nature; Rifle Range; Shotgun Range; Dining Hall; (Polaris) First Year Camper Program; and various general Merit Badge Instructors.

Camp Don Harrington Cub Scout Resident Camp is located near Canyon, Texas. This Cub Scout Resident Camp program is two weekends. Dates are June 8-10, and June 22-24

Positions include: Directors; Cook, Staff. Camp areas include: Aquatics, Archery Range, Dining Hall, BB Range, various Instructors.

Many of these are paid positions. Please contact the Scout Service Center for information.

Camp Don Harrington Weeklong Day Camp

There will be 3 weeklong Day Camps at Camp Don in 2018. The dates are as follows:

July 9-13, July 16-20, July 23-27.

Positions include: Dining Hall/Trading Post Specialist, Den Leaders (will escort assigned Den of Cub Scouts and provide assistance at all instruction areas), Archery and BB Gun Range Officers, Various Instructors that support the assigned weekly themes. Many of these positions may be paid.

Paid positions must be able to work all three weeks. Volunteers must work at least one complete week but all three would be best.

Camp Don Harrington Extravaganza Family Camp

April 13-15

Positions include Dining Hall/Trading Post Staff, Events Staff, BB Gun/Archery Range Officer and Staff

***NOTE TO APPLICANT** — *Please fill in your name and circle the camp for which you have applied to be on staff for this summer.* Give this form to the three references you have listed on the back of your application. Please provide a self-addressed stamped envelope returning this form to Golden Spread Council, BSA, 401 Tascosa Rd., Amarillo, TX 79124 Attn: Program Executive.

Circle one: *Camp MK Brown Boy Scout Summer Camp*
Camp Don Harrington Cub Resident Camp

Camp Don Cub Scout Weeklong Day Camp
Camp Don Harrington Extravaganza

CAMP STAFF REFERENCE FORM

References are only required if you have NEVER been employed and/or volunteered at one of our Camps within the last 4 years

_____ is applying for a seasonal position on the camp staff with the Golden Spread Council. Staff is responsible for providing quality program to over 1,000 Boy Scouts, Webelos, Cub Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to: Golden Spread Council, BSA 401 Tascosa Rd., Amarillo, TX 79124. All information will be kept confidential.

How long have you known this applicant? Years _____ Months _____ In what capacity do you know the applicant?

Your comments are of the utmost importance as we select staff for the upcoming camping season. Please circle the phrase that best describes this applicant.

| | | | | |
|-------------------------------------|----------------------------|----------------------|----------------------|----------------------------|
| APPEARANCE (grooming, dress) | Flawless | Well-Groomed | Generally Neat | Slovenly |
| DEPENDABILITY | Exceptional | Dependable | Requires Supervision | Irresponsible |
| INITIATIVE | Resourceful/Self Motivated | Industrious | Has Necessary Drive | Indifferent |
| PERSONALITY | Bland | Pleasing | Outgoing | Magnetic |
| COOPERATION WITH PEERS | Inspires Confidence | Cooperates Willingly | Usually Cooperative | Obstructionist |
| LEADERSHIP | Inspirational | Able to Take Charge | Good Team Member | Incapable of Leading |
| ATTITUDE | Always Enthusiastic | Positive | Generally Acceptable | Negative |
| COMMON SENSE | Lacking | Needs Experience | Usually Sound | Always Uses Sound Judgment |
| ORAL COMMUNICATIONS | Eloquent | Excellent Grammar | Satisfactory | Limited |
| INTEGRITY | Always Trustworthy | Generally Reliable | Sometimes Lacking | Can't Be Trusted |

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, might be this person's weakness? _____

Do you know of any reason this applicant could not serve in a camp leadership role? Yes ___ No ___

RECOMMENDATION:

- _____ Highly recommend employment
- _____ Recommend employment
- _____ Do not recommend employment

NAME: _____ Signature: _____

Please print

Phone: _____ Date _____